

Department of Tourism

The Department of Tourism is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts.

APPLICATIONS: Applications, quoting the relevant reference number must be forwarded for the attention of **Mr E Masindi** to Department of Tourism, Private Bag X424, Pretoria, 0001 or hand deliver at Tourism House, 17 Trevenna Road, Sunnyside, Pretoria, 0001

CLOSING DATE: **24 May 2019 by 16:30 (E mailed, faxed and late applications will not be considered)**

NOTE: In order to be considered, applications must be submitted on a fully completed signed Z83 form, accompanied by all required certified copies of qualifications, Identity Document, proof of citizenship/permanent residence if not an RSA citizen and a comprehensive CV (including three contactable references). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All instructions on the application form and this advert must be adhered to. Failure to comply with these requirements will result in the candidate being disqualified. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment.

POST: **CHIEF DIRECTOR: TOURISM ENHANCEMENT (NDT 02/2019)**

SALARY: R 1 189 338 per annum (all-inclusive remuneration package consisting of a basic salary, the state's contribution to the Government Employees Pension fund and a flexible portion that may be structured.

CENTRE: Pretoria

REQUIREMENTS: A SAQA recognised B-degree (NQF7) or equivalent qualification plus proven strategic management and leadership skills, minimum 5-10 years' experience in Senior Management position. Ability to interact with stakeholders at all levels, project management and contracting experience, interactive and a holistic concept of the tourism economy, and extensive experience in product, infrastructure route and experience development. Knowledge of the Public Finance Management Act and other Government acts, policies and prescripts (National Development Plan, NTSS etc.), policy formulation and implementation, Strategic and Analytic Thinking and Conceptual Problem solving, Programme and Project Management, labour laws, Leadership and Management, Communication Skills, Financial Management, High level of Computer Literacy. Possession of a valid driver's licence and willingness to travel.

DUTIES: Reporting to the Deputy Director-General: for Destination Development, the successful candidate will be responsible for the following key functions: Provide leadership and strategic direction in the Chief Directorate, provide for the development of infrastructure and tourism products, facilitate the development and enhancement of tourism experiences, facilitate maintenance and enhancement of tourism products of in particular State Owned assets, facilitate integration of tourism with other sectors including transport, creative industries, and events as they relate to creative industries.



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ENQUIRIES: Mr AM Mafanele, Tel. (012) 444 6135

NOTE: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Some of the interviewed candidates will be subjected to a 2-day competency assessment that will test generic managerial competencies. Appointment will be subject to the signing of the performance agreement, employment contract and annual financial disclosure.



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